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Date: June 13, 2019 Addendum Number: One RFP Number: 003-19 RFP Title: ESP Home Delivered Meals Program

The purpose of this addendum is to provide general information and incorporate additions to the RFP. This addendum shall be considered incorporated into the RFP and it requirements as binding as the RFP itself.

#### Proposal Format Requests:

- It is preferred that the original proposal be in a 3 ring binder format.
- COA is requesting all 5 copies, as well as the original proposal, be divided into sections with a divider of some type.

#### **Proposal Evaluation Requirements:**

An additional item has been added to the 2<sup>nd</sup> Category of the Proposal Evaluation. Please see the revised **Section Six: Proposal Evaluation** section below. The highlighted sections indicate the additions and/or changes made to this section.

Area Agency on Aging

Serving Butler, Clermont, Clinton, Hamilton, and Warren counties

Administering federal, state and local programs to enhance quality of life for adults and caregivers

Established 1971



### Section Six: Proposal Evaluation

COA shall award a Service Agreement to the bidder(s) who submit the best bid proposal(s) based on evaluation of all bids as determined by COA, in its sole discretion unless COA rejects all bids.

COA reserves the right to reject any or all bids, any part or parts of any Bid, and also the right to waive any informality in any Bid. Any Bid which is conditional, obscure, or which contains additions not requested, or irregularities of any kind may be rejected.

COA reserves the right to make changes in program requirements, procedures, and terms after the bids have been submitted, opened and reviewed in order to maximize delivery of services consistent with the objectives of the Home Delivered Meals Program

COA reserves the right to apply any of the following, if warranted, in COA's sole opinion:

- Negotiate price
- Award to multiple providers
- Eliminate any term or condition that is not advantageous to COA, its clients, or funders.
- Set ceiling/maximum rates for services provided resulting from this RFP

Bid proposals will be evaluated based on Bidder's (1) Financial Analysis and Stability, Certificate of Insurance, and Workers Compensation Certificate, Licensing and Food Safety (2) The Organization and Capabilities Overview, (3) Personnel, Staffing and Training, and (4) Pricing. There are four categories of review identified in the tables below. The first category evaluation determines if the proposal meets the requirements of the RFP - that the organization is financially stable and meets licensing and food safety rules. Bidders not meeting the first category evaluation criteria may not be considered further. The second category evaluation is for the organization and capabilities. The third category evaluation scores is for the Provider's Personnel, Staffing and Training. The fourth category evaluation is based on Pricing. The tables below provides criteria, descriptions, and scoring guidelines.

## Selection

COA will form a review committee made up of representatives from various functional areas within and outside of the organization. This review committee will base its recommendation on the evaluation criteria set forth in this RFP. The committee will conduct an initial evaluation based on information in the submitted proposals.

## **Scoring of Submission**

The committee will base the evaluations on the following criteria:

| Description                                                 | Evaluation Criteria                                                   |
|-------------------------------------------------------------|-----------------------------------------------------------------------|
| 1 <sup>st</sup> Category Evaluation- Go/No Go Criteria      | Submitted Documentation                                               |
| 2 <sup>nd</sup> Category Evaluation- The Organization and   | 0- <mark>32</mark> points                                             |
| Capabilities                                                |                                                                       |
| 3 <sup>rd</sup> Category- Personnel, Staffing, and Training | 0-12 points                                                           |
| 4 <sup>th</sup> Category Evaluation- Pricing                | Complete based on requested pricing information, and competitive with |
|                                                             | other proposals                                                       |

## 1<sup>st</sup> Level Evaluation: GO/NO GO CRITERIA

These are YES/NO criteria. Any submission with 1 or more "NO" answers will be discussed with the review committee to determine if further evaluation will be afforded or granted.

| Number                                                                  | Category                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Examples for Scoring                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Points      |
|-------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| 1.<br>Financial<br>Stability,<br>Insurance,<br>Workers'<br>Compensation | <ol> <li>Provides prior year's tax return<br/>(including all schedules) and<br/>prior year's statement of<br/>revenue and expenses.</li> <li>Provides dated statement from<br/>a contracted CPA or an internal<br/>officer confirming that all<br/>federal, state, and local income<br/>and employment tax payments<br/>are current and paid through<br/>the most recent tax year.</li> <li>Provides Certificate of<br/>Insurance evidencing Bidder's<br/>liability insurance meets proper<br/>requirements.</li> <li>Provides Current Workers'<br/>Compensation Certificate.</li> </ol> | <ul> <li>GO: No material findings present on<br/>audited financial reports. Provides current<br/>Certificate of Insurance and Workers'<br/>Compensation Certificate.</li> <li>NO GO: Financial data not provided or<br/>audits contain material findings or<br/>unaudited financials show lack of financial<br/>stability. Unable to provide Certificate of<br/>Insurance and Workers' Compensation<br/>Certificate.</li> </ul>                                                                                         | go<br>No/go |
| 2.<br>Licensing and<br>Food Safety                                      | <ol> <li>Provides current Certificate of<br/>Registration with Ohio<br/>Department of Agriculture<br/>Division of Food Safety.<br/>(Required for all bidders not<br/>using COA contracted Caterer.)</li> <li>Provides local health<br/>department licenses.<br/>(Required for all bidders.)</li> <li>Provides inspection and follow<br/>up reports for the previous 2<br/>years that indicate compliance<br/>with local, state and federal<br/>food safety requirements.</li> </ol>                                                                                                      | <ul> <li>GO: Supplies appropriate licensure, with no suspension or withholding action in the past 2 years, and no priority or notice status within the past 2 years. Bidder's inspection reports reflect correction of any critical violations.</li> <li>NO GO: Bidder does not have appropriate licensure, inspection reports indicate suspension or withholding action or priority or notice status within the past 2 years. Bidder's inspection reports do not reflect correction of critical violations.</li> </ul> | go<br>NO/go |

# 2<sup>nd</sup> Level Evaluation: The Organization and Capabilities Overview

| Number       | Category                                      | Examples for Scoring                                                                 | Points |
|--------------|-----------------------------------------------|--------------------------------------------------------------------------------------|--------|
| 1.           | 1. Provide your company's plan to:            | <b>Example 0</b> -No details provided.                                               | 0-4    |
| Commencement | produce or subcontract with a                 | Example 1-Proposal mentions, with little                                             |        |
| Of Services  | qualified entity Regular, Therapeutic         | detail, bidder's ability to provide some of                                          |        |
|              | (Cardiac, Diabetic, Renal, and                | the diet options, meal formats, service                                              |        |
|              | Dysphagia), Mechanically Altered              | options and capacity to provide meals to                                             |        |
|              | (Chopped, Ground, and Pureed),                | the counties/zones/buildings that they bid                                           |        |
|              | Gluten Free, Lactose Free, Shelf              | on.                                                                                  |        |
|              | Stable, and Kosher (optional) Home            | <i>Example 2</i> -Proposal includes some detail of                                   |        |
|              | Delivered Meals.                              | bidder's ability to provide Therapeutic,                                             |        |
|              |                                               | Mechanically altered, Gluten free, Lactose                                           |        |
|              | 2. Provide your company's plan to:            | Free and Shelf Stable meals. Some detail of                                          |        |
|              | provide hot, chilled or frozen meals.         | the meal formats, service options and                                                |        |
|              | How you will accommodate single               | capacity to provide meals to the                                                     |        |
|              | meals, 2-5-7 day packaging options.           | counties/zones/buildings that they bid on.                                           |        |
|              | Plan for delivery Monday through              | <b>Example 3</b> -Proposal includes description of                                   |        |
|              | Friday between 10am to 6pm.                   | bidder's ability to provide Regular,                                                 |        |
|              | 2. Drovido o statoment describios             | Therapeutic, Mechanically Altered, Shelf                                             |        |
|              | 3. Provide a statement describing             | Stable Meals and plan to phase in Gluten                                             |        |
|              | capacity to provide home delivered            | Free and Lactose Free meals by 4/1/2020.                                             |        |
|              | meal services to counties, zones and          | Bidder gives some detail on ability to<br>provide hot/chilled/frozen meals in single |        |
|              | buildings on which bidder is choosing to bid. | meal, 2, 5, 7 day package options If bid                                             |        |
|              |                                               | includes Kosher meals, bidder provides                                               |        |
|              | 4. Describe how clients will make             | evidence that Kosher meals are produced                                              |        |
|              | their meal selections. How will               | in a facility that is under the supervision of                                       |        |
|              | clients be educated on process?               | a recognized Kosher authority. Proposal                                              |        |
|              | chemis be educated on process.                | includes plan that describes ability to                                              |        |
|              | 5. Provide your company's delivery            | deliver to counties/zones/buildings;                                                 |        |
|              | plan of home delivered meals for              | Proposal includes description of order                                               |        |
|              | the first day of service under the            | process and education for clients. Proposal                                          |        |
|              | contract.                                     | includes details for delivery of home                                                |        |
|              |                                               | delivered meals for the first day of service                                         |        |
|              | 6. Providers including Kosher meals           | Monday-Friday.                                                                       |        |
|              | in their bid must include their plan          | <i>Example 4</i> -Proposal includes detailed                                         |        |
|              | to produce or subcontract with a              | description of bidder's ability to provide                                           |        |
|              | qualified entity to produce Kosher            | Regular, Therapeutic, Mechanically Altered,                                          |        |
|              | meals, a copy of the Kosher menu,             | Gluten Free, Lactose Free and Shelf Stable                                           |        |
|              | licensed dietitian statement of               | meals. Detailed description of                                                       |        |
|              | menu approval and evidence that               | hot/chilled/frozen availability in single                                            |        |
|              | Kosher meals are prepared in a                | meals and 2-5-7 day packaging options. If                                            |        |
|              | facility that is under the supervision        | bid includes Kosher meals, bidder provides                                           |        |
|              | of a recognized Kosher authority.             | evidence that Kosher meals are produced                                              |        |
|              |                                               | in a facility that is under the supervision of                                       |        |
|              |                                               | a recognized Kosher authority. Proposal                                              |        |
|              |                                               | includes detailed plan that describes ability                                        |        |
|              |                                               | to deliver to counties/zones/buildings.                                              |        |

|  | Proposal includes detailed description of<br>order process and education for clients.<br>Proposal includes details for delivery of<br>home delivered meals for the first day of<br>service Monday-Friday. |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| 2.          | Provide documentation of:           | <i>Example 0</i> -No details provided.        | 0-4 |
|-------------|-------------------------------------|-----------------------------------------------|-----|
| Licensing,  |                                     | Example 1-Proposal does not include Ohio      |     |
| Nutritional | 1. Contracting with Ohio            | Registered Dietitian License, includes either |     |
| Analysis,   | Registered, Licensed Dietitian for  | name of nutritional analysis software or      |     |
| Food Safety | menu review. (Required for all      | menu pattern, and mentions they have          |     |
|             | bidders not using COA contracted    | Good Manufacturing Practices.                 |     |
|             | Caterer.)                           | Example 2-Proposal includes Ohio              |     |
|             |                                     | Registered Dietitian license, mentions        |     |
|             | 2. Name of nutritional analysis     | name of nutritional analysis software or      |     |
|             | software, or statement of Menu      | menu pattern, and gives some detail about     |     |
|             | Pattern for menu planning           | Good Manufacturing Practices.                 |     |
|             | (Required for all bidders not using | Example 3-Proposal includes Ohio              |     |
|             | COA contracted Caterer.)            | Registered Dietitian license. Bidder gave     |     |
|             |                                     | name of nutritional analysis program or       |     |
|             | 3. Good Manufacturing Practices as  | statement declaring use of menu pattern.      |     |
|             | it pertains to food receiving, food | Proposal includes details of their Good       |     |
|             | handling, food preparation and      | Manufacturing Practices.                      |     |
|             | food safety to prevent food borne   | Example 4-Proposal includes Ohio              |     |
|             | illness.                            | Registered Dietitian license. Proposal        |     |
|             |                                     | includes multiple examples of nutritional     |     |
|             |                                     | analysis of menu options or example of        |     |
|             |                                     | menu pattern. Proposal includes               |     |
|             |                                     | comprehensive details of Good                 |     |
|             |                                     | Manufacturing Practices with examples of      |     |
|             |                                     | their procedures.                             |     |
|             |                                     |                                               |     |
|             |                                     |                                               |     |

| 3.                  | Describe your company's ability to    | <i>Example 0</i> -No details provided.           | 0.4 |
|---------------------|---------------------------------------|--------------------------------------------------|-----|
| S.<br>Meal options, | offer meal choices to clients:        | <i>Example 0</i> -No details provided.           | 0-4 |
| Food Choice         | oner mear choices to cherits.         | number of meal options, no menu sample.          |     |
|                     | 1. Number of home delivered meal      | <i>Example 2</i> -Proposal mentions ability to   |     |
|                     | options including number of beef,     | provide variety with few details of number       |     |
|                     | poultry, pork, seafood, vegetarian,   | of options available or example of menus.        |     |
|                     | breakfast items, vegetables, fruit    | Proposal mentions ability to provide a 4         |     |
|                     | milk options and dessert/snacks.      | week rotation.                                   |     |
|                     |                                       | <i>Example 3</i> -Proposal includes some details |     |
|                     | 3. Number of Therapeutic meal         | of home delivered meal options that              |     |
|                     | options (Diabetic, Cardiac, Renal,    | include the number of beef, poultry, pork,       |     |
|                     | Dysphagia) and ability to provide     | seafood, vegetarian, breakfast meals,            |     |
|                     | them for single meals as well as 2-5- | vegetables, fruits/fruit juices. Includes        |     |
|                     | 7 day meal packages.                  | offer of skim, 1%, 2% and low fat chocolate      |     |
|                     |                                       | milk, 100% whole wheat bread, whole grain        |     |
|                     | 4. Ability to provide Mechanically    | white bread, number of dessert/snack             |     |
|                     | Altered meals. (Chopped, Ground,      | options. Number of Cardiac, Diabetic, Renal      |     |
|                     | Pureed)                               | meal options. List of Mechanically Altered       |     |
|                     | ,                                     | meals available (chopped, ground, puree).        |     |
|                     | 5. Number of Gluten Free and          | Number of Gluten Free and Lactose Free           |     |
|                     | Lactose Free meals available or the   | meals. Proposal includes examples of             |     |
|                     | bidder's plan to secure meals by      | menu's and 4 week menu rotation.                 |     |
|                     | April 1, 2020                         | Example 4-Proposal includes number of            |     |
|                     |                                       | home delivered meal options that include         |     |
|                     | 6. Frequency of menu rotations.       | the number of beef, poultry, pork, seafood,      |     |
|                     | . ,                                   | vegetarian, breakfast meals, vegetables,         |     |
|                     | 7. Special consideration for menus    | and fruits/fruit juices. Includes offer of       |     |
|                     | that include local favorites:         | skim, 1%, 2% and low fat chocolate milk,         |     |
|                     | Cincinnati Chili, Green Salads, and   | 100% whole wheat bread, whole grain              |     |
|                     | meal combinations favored by locals   | white bread, number of dessert/snack             |     |
|                     | (i.e. meatloaf/mashed potatoes,       | options. Includes number of Cardiac,             |     |
|                     | fish/macaroni and cheese,             | Diabetic, Renal meal options. List of            |     |
|                     | ham/beans/potatoes).                  | Mechanically Altered meals available             |     |
|                     |                                       | (chopped, ground, pureed). Number of             |     |
|                     | 8. Those not using the COA            | Gluten Free, Lactose Free meals. If not          |     |
|                     | contracted Caterer must include a     | using COA Caterer-Includes copy of               |     |
|                     | copy of the proposed menu's           | proposed menus and menu approval from            |     |
|                     | (Regular, Therapeutic, Gluten Free,   | Ohio Licensed Dietitian. Menu includes           |     |
|                     | Lactose Free) and an Ohio Licensed    | local favorites. Proposal includes ability to    |     |
|                     | Dietitian's statement of menu         | provide Therapeutic and Mechanically             |     |
|                     | approval.                             | Altered meals for single meals as well as 2-     |     |
|                     |                                       | 5-7 day meal packages. Bidder                    |     |
|                     |                                       | demonstrates the ability to provide a 4-6        |     |
|                     |                                       | week rotation.                                   |     |
|                     |                                       |                                                  |     |

| 4.<br>Continual Quality<br>Improvement<br>Process | <ul> <li>Describe how your Quality<br/>Management System:</li> <li>1. Incorporates policies, processes<br/>and activities which reduce risk,<br/>identify weaknesses, and improve all<br/>aspects of service delivery.</li> <li>2. Addresses problems in a timely<br/>manner.</li> <li>3. Engages and utilizes feedback<br/>from clients, employees,<br/>management and other<br/>stakeholders such as COA.</li> <li>4. Uses standardized data collection<br/>tools such as client satisfaction<br/>surveys.</li> </ul> | <ul> <li>Example 0-No details provided.</li> <li>Example 1-Proposal mentions they have a quality improvement process.</li> <li>Example 2-Proposal mentions quality management policies with no examples/details on how they collect or use data.</li> <li>Example 3-Proposal includes quality management policies. Proposal includes some explanation of how they address problems, how they collect data and how they use the data.</li> <li>Example 4-Proposal includes thorough quality management policies. Proposal includes multiple examples of how problems are addressed in a timely manner. Proposal includes comprehensive details on how data is collected, who it is collected from, and what data is used for.</li> </ul> | 0-4 |
|---------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 5.<br>Emergency<br>Preparedness                   | <ul> <li>Describe your company's plan to<br/>address:</li> <li>1. Food and supply shortages.</li> <li>2. Food safety concerns.<br/>(contamination, failed temperature<br/>controls, food recalls).</li> <li>3. Staffing shortages.</li> <li>4. Equipment and vehicle failures.</li> <li>5. Environmental emergencies.<br/>(weather, power outages, domestic<br/>disturbances).</li> </ul>                                                                                                                               | <ul> <li>Example 0-No details provided.</li> <li>Example 1-Proposal mentions a plan to address shortages, food safety, failures or emergencies, without details.</li> <li>Example 2-Proposal mentions, with little detail, their plan to address shortages, food safety, failures and emergency.</li> <li>Example 3-Proposal includes description with some detail of plan for addressing staff/food/supply shortages, food safety concerns, equipment and vehicle failures, emergencies.</li> <li>Example 4-Proposal contains comprehensive details of company training and onboarding process with respect to food safety. Proposal includes extensive details of their continuity of operations plan with respect to staffing challenges and food/supply shortages, food safety concerns, equipment, vehicle failures, and emergencies to ensure timely completion of deliveries.</li> </ul>                                                                         | 0-4 |

| 6.                  | Proposal includes examples of:                                                                                                                                                                                                                                      | <i>Example 0</i> -No details provided.                                                                                                                                                                                                                                                                                                                                                                                                                                   | 0-4 |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Experience and      |                                                                                                                                                                                                                                                                     | Example 1-Proposal mentions service to the                                                                                                                                                                                                                                                                                                                                                                                                                               |     |
| Commitment to Aging | 1. Years, depth, and breadth of service to the elderly as a business.                                                                                                                                                                                               | elderly, does not include company mission or<br>how they support the low income elderly.<br><i>Example 2</i> -Proposal includes company                                                                                                                                                                                                                                                                                                                                  |     |
|                     | 2. Organizational mission that supports<br>care services and supports<br>philanthropic efforts on behalf of low<br>income elderly, contributions to the<br>professional field of aging, and<br>advocacy efforts supporting services<br>and support for the elderly. | <ul> <li>mission and mentions support of low income elderly with no examples given.</li> <li><i>Example 3</i>-Proposal includes company mission and examples of service to elderly with some details. Proposal mentions support with some details for low income elderly.</li> <li><i>Example 4</i>-Proposal includes detailed examples of service to elderly. Proposal includes company mission and thorough details of how they support low income elderly.</li> </ul> |     |

| 7.              | Bidder demonstrates:                   | <i>Example 0</i> -No details provided.                | 0-4 |
|-----------------|----------------------------------------|-------------------------------------------------------|-----|
| County Presence |                                        | Example 1- Bidder is not located in Ohio,             |     |
|                 | 1. A presence in one of the 5 counties | Indiana, or Kentucky.                                 |     |
|                 | (Butler, Clermont, Clinton, Hamilton,  | Example 2- Bidder is physically located in            |     |
|                 | Warren) where COA provides services.   | counties located further out than                     |     |
|                 | County presence is defined as having a | neighboring counties of COA.                          |     |
|                 | physical office location in a county,  | <b>Example 3-</b> Bidder is physically located in a   |     |
|                 | hiring employees who reside in a       | neighboring county. Bidder demonstrates               |     |
|                 | county and/or payment of payroll tax   | history of hiring employees residing in 5             |     |
|                 | to the county.                         | county region and/or in neighboring county.           |     |
|                 |                                        | <b>Example 4</b> -Bidder is located in either Butler, |     |
|                 |                                        | Clermont, Clinton, Hamilton, or Warren                |     |
|                 |                                        | County. Bidder demonstrates history of hiring         |     |
|                 |                                        | employees residing in 5 county region.                |     |
|                 |                                        | Bidder has a physical office in one of the 5          |     |
|                 |                                        | counties.                                             |     |

| 8. Consumer<br>Contributions | Describe your agency's:                                                                                                                    | <mark>0-4</mark> |
|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------|
|                              | 1. Process to solicit and accept voluntary contributions.                                                                                  |                  |
|                              | <ol> <li>Methods for safeguarding donations and ensuring contributions are used to expand<br/>the home delivered meals program.</li> </ol> |                  |

| Numer              | aluation will be evaluated using the categories, |                                                                                          | Deint  |
|--------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|--------|
| Number             | Category                                         | Examples for Scoring                                                                     | Points |
| 1.<br>Recruitment, | Describe your organizations:                     | <i>Example 0</i> -No details provided.<br><i>Example 1-</i> Proposal mentions recruiting | 0-4    |
| hiring, and        | 1. Strategy to recruit, hire, and retain         | outlets used (i.epaper, website, word of                                                 |        |
| retaining staff.   | staff.                                           | mouth etc.)                                                                              |        |
| Tenure in          | stan                                             | <i>Example 2</i> -Proposal mentions online                                               |        |
| leadership         | 2. Backup plan in the event a staff              | recruiting resources used by name and                                                    |        |
| positions.         | member is unable to complete                     | methods of advertising for recruitment.                                                  |        |
| •                  | services.                                        | <b>Example 3</b> -Proposal names recruiting                                              |        |
|                    |                                                  | resources and details on new hire                                                        |        |
|                    | 3. Retention and tenure in leadership            | orientation, specific recruiting strategies,                                             |        |
|                    | positions.                                       | new hire orientation, and ongoing training                                               |        |
|                    |                                                  | programs.                                                                                |        |
|                    | 4. Criminal records check and                    | Example 4-Proposal contains                                                              |        |
|                    | reference check.                                 | comprehensive recruiting strategies,                                                     |        |
|                    |                                                  | frequency of advertising for recruitment and                                             |        |
|                    |                                                  | provides examples (screen shots) of                                                      |        |
|                    |                                                  | recruiting marketing materials, provides                                                 |        |
|                    |                                                  | detailed new hire training and orientation                                               |        |
|                    |                                                  | schedules, provides continuous training                                                  |        |
|                    |                                                  | schedules. Bidder Demonstrates retention and tenure in leadership positions.             |        |
| 2.                 | Describe your company's:                         | <i>Example 0</i> -No details provided.                                                   | 0-4    |
| Z.<br>Training     | Describe your company s.                         | <i>Example 1</i> -Proposal does not mention                                              | 0-4    |
| 1101116            | 1. Training program that insures new             | training new hires, or educating current staff                                           |        |
|                    | hires are prepared to provide required           | on program specifications.                                                               |        |
|                    | services according to COA's Home                 | <i>Example 2</i> -Proposal mentions that all staff                                       |        |
|                    | Delivered Meals program as it pertains           | are trained.                                                                             |        |
|                    | to their job responsibilities.                   | Example 3-Proposal outlines training                                                     |        |
|                    |                                                  | provided to new hires, and education for                                                 |        |
|                    | 2. Continuing education of current               | current staff on program specifications.                                                 |        |
|                    | employees on required services                   | Example 4-Proposal includes specific                                                     |        |
|                    | according to COA's Home Delivered                | training strategies to insure staff are skilled                                          |        |
|                    | Meals program for a high level of                | and knowledgeable of program                                                             |        |
|                    | quality and food safety.                         | specifications (as is relates to their job                                               |        |
|                    |                                                  | responsibilities) and the company's mission.                                             |        |
|                    |                                                  | Proposal includes examples of training materials/training checklist.                     |        |

| 3.          | Describe how your company:        | <i>Example 0</i> -No details provided.     | 0-4 |
|-------------|-----------------------------------|--------------------------------------------|-----|
| Supervision |                                   | Example 1-Proposal mentions number of      |     |
| and         | 1. Provides staff supervision and | staff and number of supervisors.           |     |
| performance | performance monitoring.           | Example 2-Proposal includes                |     |
| monitoring  |                                   | supervisor/staff ratios, mentions          |     |
|             |                                   | supervisor/staff meetings.                 |     |
|             |                                   | Example 3-Proposal includes ratios,        |     |
|             |                                   | supervisor/staff meeting schedules,        |     |
|             |                                   | supervisor monitoring.                     |     |
|             |                                   | Example 4-Proposal includes sample         |     |
|             |                                   | employment application, supervisor         |     |
|             |                                   | resumes, ratios for supervisor/staff,      |     |
|             |                                   | meeting schedules, supervisor monitoring   |     |
|             |                                   | tools (checklists, audit forms, evaluation |     |
|             |                                   | documents), and/or frequency of supervisor |     |
|             |                                   | monitoring.                                |     |

| 4 <sup>th</sup> Level Evaluation: Pricing |                                                                                                                                               |                                                                                                                   |  |
|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|--|
| Number<br>1.<br>Pricing                   | Category1. Does the proposal demonstrate<br>competitive pricing with respect<br>to other proposals received?2. Does the proposal have pricing | Price for the entire contract period based on<br>information submitted on Attachment 1-1e<br>Bid Rate Worksheets. |  |
|                                           | for each type of meal for years<br>1 -3 as well as the renewal<br>options for year 4 and 5?                                                   |                                                                                                                   |  |