Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

Open to Public Inspection

Α	For the	2010 calendar year, or tax year beginning $$ OCT $$ 1 , $$ $$ $$ 2010 $$ and ending	SEP 30, 2011	
В	Check if	C Name of organization	D Employer identifi	cation number
	applicable		' '	
Г	Addres	Council on Aging of Southwestern Ohio		
F	Name change		31-0	807186
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s		
F	Termin			721-1025
F	Ameno		G Gross receipts \$	93,810,844.
F	Applic		H(a) Is this a group re	
	pendin	F Name and address of principal officer: Suzanne Burke	for affiliates?	Yes X No
		same as C above	<b>H(b)</b> Are all affiliates inc	
$\overline{\mathbf{T}}$	Тах-ехе		<b>─</b> ' '	list. (see instructions)
		e: www.help4seniors.org	H(c) Group exemptio	
				M State of legal domicile: OH
	art I	Summary	541 51 161111441611; = 2 7 = 1	VI Ciato or logal dorniolio. C-1-
_	$\Box$	Briefly describe the organization's mission or most significant activities: To enhan	ce the lives	of adults
Activities & Governance	'	by assisting them to remain independent at h	ome through a	range of
naı	2	Check this box if the organization discontinued its operations or disposed of n		
Ver	3		3	14
යි	4	Number of independent voting members of the governing body (Part VI, line 1b)		14
ა თ	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		266
ij	6	Total number of volunteers (estimate if necessary)		14
Ęį	72	Total unrelated business revenue from Part VIII, column (C), line 12		0.
ĕ	' h	Net unrelated business taxable income from Form 990-T, line 34		0.
_	+ 5	Net differenced business taxable income from 1 offit 990-1, lifte 04	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	86,033,841.	92,042,519.
ηe	9		1,610,782.	1,708,343.
Revenue	10	-	18,016.	17,452.
æ	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d)  Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	90,755.	42,530.
	1		87,753,394.	93,810,844.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0,7733,334.	0.
	1	D 51 11 6 1 7D 11 7 1 7 1 7 1	0.	0.
"		Salaries, other compensation, employee benefits (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	11,871,869.	
Expenses	160	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ben	h	Total fundraising expenses (Part IX, column (D), line 25)		
X	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	75,856,598.	80,549,313.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	87,728,467.	
	1	Revenue less expenses. Subtract line 18 from line 12	24,927.	355,508.
<u> </u>	3 3	Tieveriue iess expenses. Oubtract line 10 nont line 12	Beginning of Current Year	End of Year
ets (	20	Total assets (Part X, line 16)	10,624,929.	13,458,205.
ASSI	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)	9,314,827.	
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20	1,310,102.	1,665,610.
P	art II	Signature Block	2,020,2020	2,000,0200
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	v knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prep		y momougo ama zonon, mo
	,	<b>L</b>		
Sig	ın	Signature of officer	Date	
He		Suzanne Burke, CEO		
	. •	Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	d	Robert P. Ford	if self-employ	ed
	parer	Firm's name Barnes, Dennig & Co., LTD	Firm's EIN	1
	Only	Firm's address 150 East Fourth Street		
		Cincinnati, OH 45202	Phone no. (	513)241-8313
— Ma	v the IF	RS discuss this return with the preparer shown above? (see instructions)	1	X Yes No

4d	Other program	services. (Describe in	Schedule O.)
	(Expenses \$	2,921,047.	including grants of \$

) (Revenue \$ 2,647.)

Total program service expenses ► 88,973,634.

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			_
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			3,7
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		- T
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<b>₩</b>
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		х
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	40		х
	If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	Ha		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			·
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that	00.		
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV	Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			37
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		. v	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			37
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		Х
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	K IIV. III a survey late Oak and In M. Da III	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
<b>0</b> _	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

## Form 990 (2010) Council on Aging of Southwestern Ohio Part V Statements Regarding Other IRS Filings and Tax Compliance

the Enter the number reported in Box 3 of Form 1096. Enter :0- if not applicable
the Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 b 0 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filled for the calendar year ending with or within the year covered by this return  2a 266 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)  3b Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a X  5 If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b C If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  6a Dess the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7 To Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required
b Enter the number of Forms W-2G included in line 1a. Enter -0 · if not applicable
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.  2 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  2b X  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a
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financial account in a foreign country (such as a bank account, securities account, or other financial account)?  b If "Yes," enter the name of the foreign country: ► See instructions for filling requirements for Form TD F 90·22.1, Report of Foreign Bank and Financial Accounts.  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b X c If "Yes," to line 5a or 5b, did the organization file Form 8886·T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7a X b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7b C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  7c X d If "Yes," indicate the number of Forms 8282 filed during the year  P Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
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f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7f X
- 214 the eigenmental and year, pay promisine, amount of management control of the control of th
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   7g   N/A
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h N/A
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A
organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the organization make any taxable distributions under section 4966? N/A 9a
b Did the organization make a distribution to a donor, donor advisor, or related person? N/A 9b
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders N/A 11a
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against
amounts due or received from them.)
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?  N/A  13a
Note. See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the
organization is licensed to issue qualified health plans  13b
c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year?
14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b
Form <b>990</b> (201)

Form 990 (2010) Council on Aging of Southwestern Ohio 31-0807186 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See	instructio	ńs.		•	
	Check if Schedule O contains a response to any question in this Part VI						X
Sec	tion A. Governing Body and Management						
	<u> </u>					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		1	4		
b	Enter the number of voting members included in line 1a, above, who are independent	1b		1	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		anv othe	r			
	officer, director, trustee, or key employee?				2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct superv	ision			
	of officers, directors or trustees, or key employees to a management company or other person?				3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9						X
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		X
6	Does the organization have members or stockholders?				6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more me						
	governing body?				7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken						
•	by the following:	uu,	g the year				
а					8a	х	
	The governing body?  Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea				0.0		
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	Cried	at tile		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code )			<u> </u>	
<del></del>	tion D. I dilated (This decitor b requests information about poinces not required by the internal riv	SVCITA	c couc.j			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?				10a	163	X
	If "Yes," does the organization have written policies and procedures governing the activities of such				IUa		
b		-			10b		
112	and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before fi				11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	iii ig ti			11a		
	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou				IZa		
Б	to applicate O	ilu giv	e lise		12b	х	
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If '	 'Ves "	describe		120		
C	in Schedule O how this is done				12c	х	
13					13	X	
14	Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?				14	X	
15	Did the process for determining compensation of the following persons include a review and approva				14		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ai Dy II	nachenae	51 ft			
_	The organization's CEO, Executive Director, or top management official				150	х	
	Other officers or key employees of the organization				15a 15b	X	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)				130		
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent ·	with a				
·va					16a		Х
h	taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva				104		
b				pation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization with respect to such arrangements?				16b		
800	exempt status with respect to such arrangements? tion C. Disclosure				מסו		
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed ▶OH						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501	(c)(3)e on!	v) availah	e for		
10	public inspection. Indicate how you make these available. Check all that apply.	(501)	(0)(0)3 0111	y, avallaD	io ioi		
	X Own website X Another's website X Upon request						
10	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	onflic	t of intor-	et policy	and fin-	noici	
19		OHILIC	i oi intere	si policy,	anu ima	uiciai	
20	statements available to the public.	nd ra-	ords of th	no organi-	ation:		
20	State the name, physical address, and telephone number of the person who possesses the books at ${\tt David}$ Wolfzorn, CFO - $513-721-1025$	ia rec	oras of th	ie organiz	ation:		
	175 Tri County Parkway, Cincinnati, OH 45246						
	1,5 111 County Farkway, Cliffinact, Oil 45240						

#### Form 990 (2010) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours per	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	week (describe	ctor						from the	from related	other
	hours for	or director				ted		organization	organizations (W-2/1099-MISC)	compensation from the
	related	stee c	ruste			sensa		(W-2/1099-MISC)	(** 27 1000 141100)	organization
	organizations	nal fru	onalt		ploye	com				and related
	in Schedule	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
Warrana W. Granara	O)	<u> </u>	=	0	<u> </u>	Ξ 0	ъ.			
Nancy M. Green	1 00	x						0.	0.	0
Trustee	1.00	Α.				_		0.	0.	0.
Charlene Himes	1 00	١,,								0
Trustee	1.00	Х						0.	0.	0.
Jane H. Kieninger	1 00	,,								0
Trustee	1.00	Х						0.	0.	0.
Rev. Ernest W. Lawson	1 00									0
Trustee	1.00	Х				<u> </u>		0.	0.	0.
Eddie L. Smith	1 00	l								•
Trustee	1.00	Х						0.	0.	0.
Mark Newkirk	1	l								•
Trustee - exit 10/10	1.00	Х						0.	0.	0.
Risa S. Prince		l								
Trustee	1.00	Х						0.	0.	0.
David Schul									_	
Trustee	1.00	Х						0.	0.	0.
Stanford T. Williams, Jr.									_	
Trustee	1.00	Х						0.	0.	0.
Robin Throckmorton									_	
Trustee	1.00	Х						0.	0.	0.
Ralph James Parker									_	_
Trustee	1.00	Х						0.	0.	0.
Edgar A. Rust										
Chairman	1.00	Х		Х				0.	0.	0.
William G. Thornton Jr.										
Vice Chairman	1.00	Х		Х				0.	0.	0.
Cynthia H. Wright										
Secretary	1.00	Х		Х				0.	0.	0.
Donald Barnhart										
Treasurer	1.00	Х	L	Х	L	L	L	0.	0.	0.
David Wolfzorn										
CFO	37.50		L	Х		L	L	115,246.	0.	11,918.
Suzanne Burke										
CEO	37.50			Х				222,360.	0.	13,860.
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		on Aging	<u>,                                    </u>	<u> </u>	20	Ju	CIII	٧e	stern onto 31-000	77100	) P	age o
Par	t VII Section A. Officers, Directors, Tru	ustees, Key Er	mplo	oyee	s, a	nd l	High	est	Compensated Employees (continued)			
	(A)	(B)				C)			(D) (E)		(F)	
	Name and title	Average			Pos				Reportable Reportable	E	stimate	∍d
		hours per	(cl	heck	call.	that	app	ly)	compensation compensation	a	mount	
		week (describe	tor						from from related		other	
		hours for	r di rector				pa		the organizations organization (W-2/1099-MISC		npensa from th	
		related	tee oi	nstee			ensat		(W-2/1099-MISC)		ganizat	
		organizations	al trus	onal tr		loyee	comp			ar	nd relat	ed
		in Schedule	ndividual trustee or	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former		org	ganizati	ons
		O)	Ĕ	Ë	þ	ş.	主旨	요				
										+		
			_							+		
										+		
			┝							+-		
										+		
	Sub-total		L				Ļ		337,606.	). 2	25,7	78.
	Sub-total Total from continuation sheets to Part V									) .   <u>-</u>		0.
	Total (add lines 1b and 1c)								-		25,7	
2	Total number of individuals (including but r							no r				
	compensation from the organization						•					2
											Yes	No
3	Did the organization list any former officer,	director or tru	stee	, ke	y en	olqr	yee,	or ł	nighest compensated employee on			
	line 1a? If "Yes," complete Schedule J for s	such individual								3		X
4	For any individual listed on line 1a, is the su	•		-					· · · · · · · · · · · · · · · · · · ·			
_	and related organizations greater than \$15	•								4	X	
5	Did any person listed on line 1a receive or a	· ·				-		elat	ted organization or individual for services	5		x

**Section B. Independent Contractors** 

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

the organization.		
(A) Name and business address	(B) Description of services	(C) Compensation
Assisted Care by Black Stone, 8280	Home Maker &	
Montgomery Rd., STE 301, Cincinnati, OH	Personal Care	3,478,176.
Quality Care LLC	Home Maker &	
742 Waycross Rd., Cincinnati, OH 45240	Personal Care	1,291,091.
Amenity Home Health Care, LLC, 1172 W.	Home Maker &	
Galbraith Rd., STE 108, Cincinnati, OH	Personal Care	687,823.
International Elderly Care Group, LLC	Home Maker &	
3515 Springdale Rd., Cincinnati, OH 45251	Personal Care	608,398.
Inn at Renaissance Village, LLC	Independent Living	
4375 Union Rd., Middletown, OH 45005	Assistance	461,745.
2 Total number of independent contractors (including but not limited to those list	ed above) who received more than	
\$100,000 in compensation from the organization > 20		

Pa	rt VII	I Statement of Rever	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ပ္ ပ	1 a	Federated campaigns	1a	50,213.				
and				00,110				
g <sup>e</sup>		Membership dues Fundraising events						
Contributions, gifts, grants and other similar amounts								
		Related organizations	·········	1787881.				
		Government grants (contribut	, <del></del>	1707001.				
iğ di	Ť	All other contributions, gifts, gran	· I I	204 425				
탾히		similar amounts not included abo		204,425.				
S E		Noncash contributions included in lines			92042519.			
0 (0	h	Total. Add lines 1a-1f						
		<b>G</b>		Business Code		1 647 000		
ice		Co-payments		900099	1,647,098.	1,647,098.		
e c		Admissions to E		900099	33,740.	33,740.		
n S	С	Other Program 1		900099	25,250.	25,250.		
Jev Sev	d	Elderly Trainir	ng	900099	2,255.	2,255.		
Program Service Revenue	е							
۱ ۵		All other program service reve			1 - 2 2 2 4 2			
	g	Total. Add lines 2a-2f		<u></u>	1,708,343.			
	3	Investment income (including	•	•	15 450			45.450
		other similar amounts)			17,452.			17,452.
	4	Income from investment of ta	x-exempt bond p	proceeds				
	5	Royalties		<u></u>				
			(i) Real	(ii) Personal				
	6 a	Gross Rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)	. <u> </u>	<u>,</u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
Other Revenue	8 a	Gross income from fundraisin including \$						
eve		contributions reported on line						
r.		Part IV, line 18	•					
the	b	Less: direct expenses						
0		Net income or (loss) from fund		<b></b>				
		Gross income from gaming ac						
	o u	Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gan						
		Gross sales of inventory, less						
	10 a	and allowances						
	h	Less: cost of goods sold						
		Net income or (loss) from sale						
t		Miscellaneous Revenu		Business Code				
ı	11 a	Sponsorship of		900099	42,530.			42,530.
	b				,,			,3331
	c							
	d	All other revenue						
		Total. Add lines 11a-11d			42,530.			
	12	Total revenue. See instructions.				1,708,343.	0.	59,982.
03200 12-21				F		-		Form <b>990</b> (2010)

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must con		ations must complete all e not required to complet		)).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		·	J i	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
4	See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members				
3	trustees, and key employees	363,384.		363,384.	
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,905,003.	7,443,991.	2,461,012.	
8	Pension plan contributions (include section 401(k)	506 770	441,630.	1/5 1/2	
_	and section 403(b) employer contributions)	586,772. 1,333,326.	972,568.	145,142. 360,758.	
9	Other employee benefits	717,538.	521,483.	196,055.	
10 11	Payroll taxes  Fees for services (non-employees):	717,550.	321,403.	150,055.	
	Management				
	Legal	60,250.	18,317.	41,933.	
	Accounting	50,125.	3,397.	46,728.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other		78,280,835.	278,324.	30.
12	Advertising and promotion	7,301. 340,373.	6,433. 233,355.	868.	1.
13	Office expenses	340,373.	233,333.	107,017.	Ι.
14	Information technology				
15 16	Royalties	559,719.	346,198.	213,521.	
17	Occupancy	357,520.	331,192.	26,328.	
18	Payments of travel or entertainment expenses		, ,	, , ,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	96,874.	65,742.	31,132.	
20	Interest	5,946.		5,946.	
21	Payments to affiliates	101 000	E0 40E	00 051	
22	Depreciation, depletion, and amortization	101,386.	79,135.	22,251.	
23	Insurance Other expenses. Itemize expenses not covered	29,494.	22,710.	6,784.	
24	above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A)				
9	amount, list line 24f expenses on Schedule 0.) Equipment	144,275.	124,432.	19,843.	
a b	Community Out Reach	138,120.	44,830.	93,290.	
c	Miscellaneous Expenses	44,996.	1,331.	43,665.	
d	Membership	28,783.	20,377.	8,406.	
е	Non Actionable Fees	12,600.	12,600.		
f	All other expenses	12,362.	3,078.	9,284.	
25	<b>Total functional expenses</b> . Add lines 1 through 24f	93,455,336.	88,973,634.	4,481,671.	31.
26	Joint costs. Check here  if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				- 000 (

Pai	τX	Balance Sheet					
					(A) Beginning of year		(B) End of year
					Beginning or year		End of year
	1	Cash - non-interest-bearing			6,169,324.	1	5,186,865.
	2	Savings and temporary cash investments			0,109,324.	2	3,100,003.
	3	Pledges and grants receivable, net			4,120,207.	3	6,771,057.
	4	Accounts receivable, net			4,120,207.	4	0,771,037.
	5	Receivables from current and former officers, dir					
		employees, and highest compensated employee	-	The state of the s		_	
	_	of Schedule L				5	
	6	Receivables from other disqualified persons (as o					
		4958(f)(1)), persons described in section 4958(c)					
		employers and sponsoring organizations of sections		·			
Ś	_	employees' beneficiary organizations (see instruc			140 004	6	140 024
Assets	7	Notes and loans receivable, net			149,824.	7	149,824.
¥	8	Inventories for sale or use			EO 140	8	5,381.
	9				52,142.	9	5,361.
	10a	Land, buildings, and equipment: cost or other		2 622 420			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	2,032,439.	122 422		1 245 070
					133,432.	10c	1,345,078.
	11	Investments - publicly traded securities		The state of the s		11	
	12	Investments - other securities. See Part IV, line 1		-		12	
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			10,624,929.	15	13,458,205.
	16	Total assets. Add lines 1 through 15 (must equa			7,887,183.	16	
	17	Accounts payable and accrued expenses			7,007,103.	17	8,427,141.
	18	Grants payable			1,337,644.	18	1,548,597.
	19	Deferred revenue			1,337,044.	19	1,340,337.
	20	Tax-exempt bond liabilities				20	
Liabilities	21	Escrow or custodial account liability. Complete F				21	
ij	22	Payables to current and former officers, directors					
Lial		highest compensated employees, and disqualifie		The state of the s			
		of Schedule L			90,000.	22	1,816,857.
	23	Secured mortgages and notes payable to unrela			30,000.	23	1,010,037.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities. Complete Part X of Schedule D			9,314,827.	25	11,792,595.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check he		Y and complete	J, J14, 027•	26	11,172,333.
"			re 📂	and complete			
čě	07	lines 27 through 29, and lines 33 and 34.			1,310,102.	27	1,665,610.
lan	27	Unrestricted net assets			1,310,102.	28	1,003,010.
Ba	28	Temporarily restricted net assets  Permanently restricted net assets		T T		29	
P I	29	,				29	
ř		Organizations that do not follow SFAS 117, ch	ieck nei	re ▶			
ts o	20	complete lines 30 through 34.				30	
Se.	30	Capital stock or trust principal, or current funds				31	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or eq		T		32	
Ne H	32	Retained earnings, endowment, accumulated inc			1,310,102.	33	1,665,610.
-	33	Total net assets or fund balances			10,624,929.	33	13,458,205.
	34	Total liabilities and net assets/fund balances			10,044,343.	<u> 34</u>	1 13, 130, 203.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1 2 3 4 5 6	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))  rt XIII Financial Statements and Reporting	1 2 3 4 5 6	93,81 93,45	5,3 5,5 0,1	36. 08. 02.
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	•			
	Act and OMB Circular A-133?		3a	X	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	X	<u> </u>
			Form	<b>990</b> (	(2010)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

31-0807186

Name of the organization

Employer identification number Council on Aging of Southwestern Ohio

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Yes Nο the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization in col. organization organization in col. in col. (i) listed in your organization support (i) organized in the (described on lines 1-9 governing document? (i) of your support? U.S.? above or IRC section (see instructions)) Yes No Yes Yes No Total

032021 12-21-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2010 Council on Aging of Southwestern Ohio 31-08073 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 31-080<u>7186 Page 2</u>

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	71419739.	76823451.	83251934.	86033841.	92042519.	409571484		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	71419739.	76823451.	83251934.	86033841.	92042519.	409571484		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						409571484		
Sec	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
7	Amounts from line 4	71419739.	76823451.	83251934.	86033841.	92042519.	409571484		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	179,791.	71,440.	23,275.	18,016.	17,452.	309,974.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on		156.	708.	548.		1,412.		
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part IV.)	45,613.	61,099.	54,599.	87,509.		291,350.		
11	<b>Total support.</b> Add lines 7 through 10						410174220		
	Gross receipts from related activities,	•					,696,206.		
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)			
	organization, check this box and stor	here					<u> </u>		
	tion C. Computation of Publ						00.05		
	Public support percentage for 2010 (					14	99.85 %		
	Public support percentage from 2009						99.78 %		
16a	33 1/3% support test - 2010.If the o								
	stop here. The organization qualifies								
b	33 1/3% support test - 2009.If the o								
	and <b>stop here.</b> The organization qual								
17a	'a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
	and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization								
	meets the "facts-and-circumstances"								
b	10% -facts-and-circumstances tes								
	more, and if the organization meets the								
40	organization meets the "facts-and-circ								
Ιδ	Private foundation. If the organization	n dia not check a	box on line 13, 16	a, 160, 1/a, or 1/b		and see instruction			

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, piedoc com	oloto i art II.,				
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>1</b> Gifts, grants, contributions, and		, ,	. ,	` '	,	.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
· · · · ·						
<b>6 Total.</b> Add lines 1 through 5						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)  Section B. Total Support						
	/-\ 0000	(1-) 0007	(-) 0000	(-1) 0000	(-) 0040	(6) T-+-1
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
<b>13</b> Total support (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First five years. If the Form 990 is for	the organization's	s first, second, thi	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiz	zation,
check this box and stop here						<b>&gt;</b>
Section C. Computation of Public					г г	
15 Public support percentage for 2010 (lin					15	%
16 Public support percentage from 2009					16	<u>%</u>
Section D. Computation of Inves					I. <b>.</b> I	
17 Investment income percentage for 201					17	%
18 Investment income percentage from 2					18	<u>%</u>
19a 33 1/3% support tests - 2010. If the o	-					
more than 33 1/3%, check this box an						
<b>b 33 1/3</b> % <b>support tests - 2009.</b> If the o	-					
line 18 is not more than 33 1/3%, chec			•		•	
20 Private foundation. If the organization	ı did not check a	box on line 14, 19	a, or 19b, check tl	his box and see ins	structions	<u></u> ▶∟

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Schedule of Contributors

Council on Aging of Southwestern Ohio

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

**2010** 

Name of the organization

Employer identification number

31-0807186

Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

#### Council on Aging of Southwestern Ohio

31-0807186

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	Butler County  130 High Street  Hamilton, OH 45011	\$ <u>10,679,640</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	Hamilton County  138 E. Court Street  Cincinnati, OH 45202	\$ <u>19,974,726</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	Ohio Department of Aging  50 W. Broad Street, 9th Floor  Columbus, OH 43215	\$ 52,833,965.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	Warren County 406 Justice Dr. Lebanon, OH 45036	\$ 6,060,365.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

#### Council on Aging of Southwestern Ohio

31-0807186

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		<b></b>   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
453 12-23	-10		990, 990-EZ, or 990-PF) (2

	1 on Aging of Southwes	tern Ohio	31-0807186		
Part III	more than \$1,000 for the year. Complete Part III, enter the total of exclusively religion \$1,000 or less for the year. (Enter this infection)	e columns (a) through (e) and thous, charitable, etc., contribution			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gi			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_		(a) Tampén a é si			
	Transferee's name, address, a	(e) Transfer of gi	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(e) Transfer of gi	ift		
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		
a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gi	mt		
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		

#### **SCHEDULE C**

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

• Section 50 (c)(4), (5), or (6) organiza	tions. Complete Fart III.			
Name of organization			Empl	oyer identification number
Council	on Aging of Sou	thwestern O	hio	31-0807186
Part I-A   Complete if the org	janization is exempt und	der section 501(c)	or is a section 527 o	rganization.
Provide a description of the organiz     Political expenditures     Volunteer hours			▶\$	
	janization is exempt und			
1 Enter the amount of any excise tax				
2 Enter the amount of any excise tax	incurred by organization manag	ers under section 495	5▶\$	
3 If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes I No
4a Was a correction made?				Yes No
<b>b</b> If "Yes." describe in Part IV.				
Part I-C Complete if the org	janization is exempt und	der section 501(c)	, except section 501	(c)(3).
<ol> <li>Enter the amount directly expended</li> <li>Enter the amount of the filing organ exempt function activities</li> <li>Total exempt function expenditures line 17b</li> <li>Did the filing organization file Form</li> <li>Enter the names, addresses and er made payments. For each organization contributions received that were propolitical action committee (PAC). If</li> </ol>	ization's funds contributed to of a. Add lines 1 and 2. Enter here a	ther organizations for s and on Form 1120-POL IN) of all section 527 p id from the filing organ a separate political org	section 527	Yes No ch the filing organization ne amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

LHA

032041 02-02-11

Schedule C (Form 990 or 990-EZ) 2010 Council on Aging of Southwestern Ohio 31-0807186 Page 2 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). if the filing organization belongs to an affiliated group. A Check B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group Limits on Lobbying Expenditures organization's totals (The term "expenditures" means amounts paid or incurred.) totals 1,885. 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) 4.238. **b** Total lobbying expenditures to influence a legislative body (direct lobbying) 6,123. c Total lobbying expenditures (add lines 1a and 1b) 93,449,213. d Other exempt purpose expenditures 93,455,336. e Total exempt purpose expenditures (add lines 1c and 1d) 1,000,000. Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000 250,000. g Grassroots nontaxable amount (enter 25% of line 1f) 0. h Subtract line 1g from line 1a. If zero or less, enter -0-0. i Subtract line 1f from line 1c. If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? J Yes 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) Total (or fiscal year beginning in) 1,000,000. 1,000,000. 1,000,000. 1,000,000. 4,000,000. 2a Lobbying nontaxable amount **b** Lobbying ceiling amount (150% of line 2a, column(e)) 6,000,000. 6,123. 29,825. 22,051. 4,065. 62,064. c Total lobbying expenditures 250,000. 250,000. 250,000. 250,000. 1,000,000. d Grassroots nontaxable amount e Grassroots ceiling amount 1,500,000. (150% of line 2d, column (e))

Schedule C (Form 990 or 990-EZ) 2010

1,885.

1,885.

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2010 Council on Aging of Southwestern Ohio 31-0807186 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a	(a)		(b)	
	Yes	No	Amo	ount	
During the year, did the filing organization attempt to influence foreign, national, state or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities? If "Yes," describe in Part IV					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), se	ection 501(c)	(5), or se	ction		
501(c)(6).					
			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?		1			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?		3			
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."			nswered		
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of p	olitical				
expenses for which the section 527(f) tax was paid).					
a Current year					
<b>b</b> Carryover from last year					
c Total					
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying a	•				
expenditure next year?					
5 Taxable amount of lobbying and political expenditures (see instructions)		5			
Part IV Supplemental Information					
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line	5; and Part II-B,	ine 11. Also	o, complete	this part	
for any additional information.					

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Council on Aging of Southwestern Ohio

**Employer identification number** 31-0807186

Pai	rt I	Organizations Maintaining Donor Advised		s or A	ccounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	6. (a) Donor advised funds		b) Funds and other accounts
	<b>.</b>	<del> </del>	(a) Dorior advised funds	(	b) Funds and other accounts
1		number at end of year			
2		gate contributions to (during year)			
3		gate grants from (during year)			
4		gate value at end of year			
5		e organization inform all donors and donor advisors in w	-		
		e organization's property, subject to the organization's e			
6	Did th	e organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	used o	only
	for ch	aritable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	confer	ring
	imper	missible private benefit?			
Pai	rt II	Conservation Easements. Complete if the orga	unization answered "Yes" to Form 990, I	Part IV,	line 7.
1	Purpo	se(s) of conservation easements held by the organization	n (check all that apply).		
	Щ	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of an his	storical	ly important land area
	Щ	Protection of natural habitat	Preservation of a cer	tified hi	storic structure
		Preservation of open space			
2	Comp	lete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a co	onservation easement on the last
	day of	f the tax year.			
					Held at the End of the Tax Year
а	Total	number of conservation easements			2a
b	Total	acreage restricted by conservation easements			2b
С	Numb	er of conservation easements on a certified historic struc	cture included in (a)		2c
d	Numb	er of conservation easements included in (c) acquired af	ter 8/17/06, and not on a historic struct	ture	
	listed	in the National Register			2d
3		er of conservation easements modified, transferred, rele			nization during the tax
	year 🕽	<b>&gt;</b>			
4	Numb	er of states where property subject to conservation ease	ement is located >		
5	Does	the organization have a written policy regarding the perio	odic monitoring, inspection, handling of		
	violati	ons, and enforcement of the conservation easements it l	nolds?		Yes No
6	Staff a	and volunteer hours devoted to monitoring, inspecting, a	nd enforcing conservation easements of	during t	he year <b>▶</b>
7	Amou	nt of expenses incurred in monitoring, inspecting, and er	nforcing conservation easements during	g the ye	ear ▶ \$
8	Does	each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	)(h)(4)(E	3)(i)
	and s	ection 170(h)(4)(B)(ii)?			Yes No
9	In Par	t XIV, describe how the organization reports conservatio	n easements in its revenue and expens	e stater	ment, and balance sheet, and
	includ	e, if applicable, the text of the footnote to the organization	on's financial statements that describes	the org	ganization's accounting for
		rvation easements.			
Pai	rt III	<b>Organizations Maintaining Collections of</b>	Art, Historical Treasures, or C	ther:	Similar Assets.
		Complete if the organization answered "Yes" to Form 9	90, Part IV, line 8.		
1a	If the	organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue state	ment ar	nd balance sheet works of art,
	histor	ical treasures, or other similar assets held for public exhib	bition, education, or research in furthera	ance of	public service, provide, in Part XIV,
		xt of the footnote to its financial statements that describ			
b	If the	organization elected, as permitted under SFAS 116 (ASC	3958), to report in its revenue statemen	t and b	palance sheet works of art, historical
		ires, or other similar assets held for public exhibition, edu			
		g to these items:	,		,.
		evenues included in Form 990, Part VIII, line 1			<b>&gt;</b> \$
2		organization received or held works of art, historical treas			
-		llowing amounts required to be reported under SFAS 11		J /,	•
а		nues included in Form 990, Part VIII, line 1			<b>▶</b> \$
		, · · · · · · · · · · · · · · · · · · ·			· · · ———

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

2	Provide the estimated percentage of the year end balance held a	ıs:
а	Board designated or quasi-endowment	%

**b** Permanent endowment %

Term endowment

Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes No by: (i) unrelated organizations 3a(i) (ii) related organizations 3a(ii)

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the interided uses of the org	janization s endowment	iulius.						
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.								
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a Land								
<b>b</b> Buildings								
c Leasehold improvements								
d Equipment								
e Other		2,632,439.	1,287,361.	1,345,078.				
<b>Fotal.</b> Add lines 1a through 1e. (Column (d) must equa	1,345,078.							

Schedule D (Form 990) 2010

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total (Column (h) must equal Form 990, Part Y, col (R) line 15.)	

Other Liabilities. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Amount
(1)	Federal income taxes	
(2)		_
(3)		_
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total.	(Column (b) must equal Form 990, Part X, col (B) line 25.)  4 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial	
2. FIN	v 46 (ASC 740) Pootitote. In Part XIV, provide the text of the footitote to the organization's linarical V 48 (ASC 740).	i statements that reports the orga

032053 12-20-10

Schedule D (Form 990) 2010

## SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Council on Aging of Southwestern Ohio

Employer identification number 31-0807186

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	X Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			_
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Council on Aging of Southwestern Ohio Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) (D) (E) (F)			
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	us & (iii) Other other deferred benefits (B)(i)-(D) restriction compensation		Compensation reported in prior Form 990 or Form 990-EZ		
(i	184,488.	32,547.	5,325.	13,686.	174.	236,220.	0.
1 Suzanne Burke		0.	0.	0.	0.	0.	0.
(i	)						
(i							
_3(i							
(i							
<u>4</u> (i							
5 (i							
(1)							
6 (i							
_7 (i							
_8 (i							
G (i							
9 (i							
(i							
10 (i							
(i							
(i							
12 (i							
(i							
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(i							
15 (i							
(i							
	) [						

Page 2

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

Council on Aging of Southwestern Ohio

Employer identification number 31-0807186

Form 990, Part I, Line 1, Description of Organization Mission: quality services.

Form 990, Part III, Line 4d, Other Program Services:

Information, Referral and Assessment: Our Aging and Disability

Resources Center provides unbiased information and connection to

community resources for older adults, their families and caregivers. As

the Area Agency on Aging for five counties in southwestern Ohio, we are

a central source of information and the place where many people make

their first call to ask about what services are available to help older

adults. We can be reached at 800-252-0155 or www.help4seniors.org.

Expenses \$ 2,921,047. including grants of \$ 0. Revenue \$ 2,647.

Form 990, Part VI, Section B, line 11: The CFO will review the 990 and a copy will be provided to the Board before filing.

Form 990, Part VI, Section B, Line 12c: Annually require all our Board

Members and Directors to complete and sign a conflict of interest

statement.

Form 990, Part VI, Section B, Line 15: Annually our HR department has an outside consultant review and provide us with a compensation review for all director positions. This report is presented to the HR committee of the Board annually.

29

Council on Aging of Southwestern Ohio Employer identification number 31-0807186
Form 990, Part VI, Section C, Line 19: The governing documents of the
organization are available on the Ohio Secretary of State's website. The
financial statements are available within the annual report which is
available upon request and on the agency's website. The conflict of
interest policy is available upon request.
Form 990, Part XI, Line 2c:
The Audit Committee oversees the audit of the financial statements and
selection of an independent auditor.