PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 0093-82

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

2011 OCT 1. and ending SEP 30. A For the 2011 calendar year, or tax year beginning Check if C Name of organization D Employer identification number Address change Council on Aging of Southwestern Ohio Name change 31-0807186 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Termin-513-721-1025 175 Tri County Parkway Amended return 96,710,001. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-Cincinnati, OH H(a) Is this a group return pendina F Name and address of principal officer: Suzanne Burke Yes X No for affiliates? same as C above H(b) Are all affiliates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or 527 If "No." attach a list. (see instructions) J Website: ▶ www.help4seniors.org **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 1971 M State of legal domicile: OH Part I Summary Briefly describe the organization's mission or most significant activities: To enhance the lives of adults **Activities & Governance** by assisting them to remain independent at home through a range of Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 14 Number of voting members of the governing body (Part VI, line 1a) <u>14</u> Number of independent voting members of the governing body (Part VI, line 1b) 255 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) Ō. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T. line 34 Prior Year **Current Year** 92,042,519. 94,868,822. Contributions and grants (Part VIII, line 1h) Revenue 1,708,343. 1,799,515. Program service revenue (Part VIII, line 2g) 17,452. 13,972. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 42,530. 27,692. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 710,001. 93,810,844. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 14 12,906,023. 12,330,407. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Salaries, other compensation, one 2, 16a Professional fundraising fees (Part IX, column (A), line 11e) 2, 659. 0. 80,549,313. 84,748,389. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 93,455,336. 97.078.796. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 355,508. -368,795. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances **Beginning of Current Year End of Year** 13,458,205. 11,936,816. 20 Total assets (Part X, line 16) 10,640,001. 11,792,595. 21 Total liabilities (Part X. line 26) Net 1,296,815. 1,665,610. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Suzanne Burke, CEO Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature 6/25/13 P01265275 Robert P. Ford Paid self-employed Barnes, Dennig & Co., LTD 31-1119890 Preparer Firm's name Firm's EIN Firm's address 150 East Fourth Street Use Only Cincinnati, OH 45202 Phone no. (513)241-8313X Yes May the IRS discuss this return with the preparer shown above? (see instructions) ا No

Pai	rt III Statement of Program Service Accomplishments
ı a	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
•	To enhance the lives of adults by assisting them to remain independent
	at home through a range of quality services.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 74,403,112. including grants of \$) (Revenue \$ 1,766,012.)
	Community-based In-home Services - Our programs make it possible for
	frail older adults to remain independent in their own homes and avoid
	unnecessary nursing home placement. Long-term care services include
	Meals on Wheels, medical transportation, homemaking help, personal care
	(bathing and grooming), medical equipment, home modification and more.
	We served 20,459 clients in FFY2012, including those helped through
	Ohio Medicaid waiver programs and via county tax levy programs. In-home
	care is preferred by more than 90 percent of seniors, according to
	surveys by AARP and other organizations. In addition, the cost for
	in-home care is, on average, about 1/3 the cost of care in a nursing
	home. Because taxpayers pay for most nursing home care (via Medicaid),
	in-home care alternatives are a valuable way to save public funds.
4b	(Code:) (Expenses \$4,006,719. including grants of \$) (Revenue \$)
	Community-based Senior Care Activities - These include a range of
	services that are designed to help older adults remain healthy, active,
	and connected to their communities. Additional services provide legal
	assistance to low-income older adults and protect the rights of those
	in nursing homes. Services are provided by senior centers and other
	community organizations that have contracts with Council on Aging. One
	of the most important services in this category is transportation. In
	FFY 2012, Council on Aging provided 280,047 transportation trips within
	our 5-county area. Most trips are for medical appointments, but
	transportation for shopping, other errands, and recreation is also provided. Funding for transportation falls far short of community need.
	For Community-based, Senior Care Activities - 73,191 served.
_	44 404 505
4C	(Code:) (Expenses \$11,131,705. including grants of \$) (Revenue \$33,503.) Care & Case Management Services - Licensed professionals work with older
	adults and their families to develop and implement a range of services
	and supports to maintain the independence, health, and safety of frail
	older adults. Care managers make sure that Council on Aging clients
	receive the right services, in the rights amounts, at the right times.
	They manage cases to increase or reduce services depending on clients'
	changing needs. 14,217 Served.
	endinging needs. 14,217 betved.
44	Other program services (Describe in Schedule O.)
ru	(Expenses \$ 2,422,704 • including grants of \$) (Revenue \$)
4e	Total program service expenses ► 91,964,240.
	Form 990 (2011)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			7.7
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			37
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	Ha		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	112		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	105		Х
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1-74		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2011) Council on Aging of Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		3,7	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			7.7
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	00		Х
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		<u> </u>
27	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			.,
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Α.
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		\ _V	
	Note. All Form 990 filers are required to complete Schedule O	38	X	I

Form **990** (2011)

Form 990 (2011) Council on Aging of Southwestern Ohio Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V							
					Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	70					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re		ble gaming					
	(gambling) winnings to prize winners?			1c	Х			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	255					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	Х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a			Х		
financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign country: ►							
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.					
5а				5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?		5b		Х		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					77		
	any contributions that were not tax deductible?			6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribut							
_	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).	nuiono n	rouided to the never	_		Х		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b				
С	to file Form 8282?	as req	uireu	7c		Х		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		70				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		t?	7e				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7f		Х		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		Х		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h	N/	A		
8	$Sponsoring\ organizations\ maintaining\ donor\ advised\ funds\ and\ section\ 509 (a) (3)\ supporting\ organizations.\ D$	id the s	upporting N/A					
	$organization, or a donor \ advised \ fund \ maintained \ by \ a \ sponsoring \ organization, \ have \ excess \ business \ holdings \ at$	any tim	e during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the organization make any taxable distributions under section 4966?			9a				
b	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A	9b				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:	 						
а	Gross income from members or shareholders N/A	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against	l						
40	amounts due or received from them.)	11b		40				
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a				
12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a				
а	Note. See the instructions for additional information the organization must report on Schedule O.			ıoa				
h	Enter the amount of reserves the organization is required to maintain by the states in which the							
D	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
				14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b				
	, , , , , , , , , , , , , , , , , , ,				990 (2011)		

	1990 (2011) Council on Aging of Southwestern Ohio	31-08071		Pa	age 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7		Vo" re	espons	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See ins	structions.			
	Check if Schedule O contains a response to any question in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	14			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with an	ny other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct	supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?		6		Х
7a					
	more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhold				
	persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the				
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue			Yes	No
	Policies (This Section B requests information about policies not required by the Internal Revenue of the Organization have local chapters, branches, or affiliates?	Code.)	10a	Yes	
10a		Code.)	-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Code.)	-		No
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	affiliates,	10a	Yes X	No
10a b	Did the organization have local chapters, branches, or affiliates?	affiliates,	10a 10b	X	No
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990.	affiliates, affiling the form?	10a 10b	X	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict.	affiliates, filing the form? cts?	10a 10b 11a	X	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des	affiliates, a filing the form?	10a 10b 11a	X X X	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," design Schedule O how this was done	affiliates, affiling the form? cts? 1	10a 10b 11a 12a 12b	X X X	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des in Schedule O how this was done Did the organization have a written whistleblower policy?	affiliates, affiliates, filling the form? cts? tcribe	10a 10b 11a 12a 12b	X X X X	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," desin Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	affiliates, filing the form? cts? firedisciplinates, filing the form?	10a 10b 11a 12a 12b	X X X	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des in Schedule O how this was done Did the organization have a written whistleblower policy?	affiliates, affiliates, filing the form? cts? firecribe	10a 10b 11a 12a 12b 12c	X X X X	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," desin Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	affiliates, affiliates, filing the form? cts? firecribe	10a 10b 11a 12a 12b 12c	X X X X X	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by ind persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	affiliates, affiliates, filling the form? cts? terribe ependent	10a 10b 11a 12a 12b 12c	X X X X X	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," desin Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by ind persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	affiliates, affiliates, filling the form? cts? terribe ependent	10a 11a 12a 12b 12c 13	X X X X X	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by ind persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	affiliates, affiliates, filling the form? cts? terribe ependent	10a 10b 11a 12a 12b 12c 13 14	X X X X X	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," desin Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by ind persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	affiliates, affili	10a 10b 11a 12a 12b 12c 13 14	X X X X X	No X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by indipersons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement witt taxable entity during the year?	affiliates, affiliates, affiling the form? cts? cribe ependent	10a 10b 11a 12a 12b 12c 13 14	X X X X X	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," design Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by indepersons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with the contribute assets to the contribute of the time to the contribute assets to the process in Schedule or the contribute or similar arrangement with the contribute assets to the contribute assets to the contribute in a joint venture or similar arrangement with the contribute assets to th	affiliates, affiliates, affiling the form? cts? cribe ependent	10a 110b 111a 12a 12b 12c 13 14	X X X X X	No X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by indipersons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement witt taxable entity during the year?	affiliates, affili	10a 110b 111a 12a 12b 12c 13 14	X X X X X	No X
10a b 11a b 12a c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement wit taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its pain joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization' exempt status with respect to such arrangements?	affiliates, affili	10a 110b 111a 12a 12b 12c 13 14	X X X X X	No X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflie Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by ind persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement wit taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its pa in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization exempt status with respect to such arrangements?	affiliates, affili	10a 10b 11a 12a 12b 12c 13 14 15a 15b	X X X X X	No X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement wit taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its pain joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization' exempt status with respect to such arrangements?	affiliates, affili	10a 10b 11a 12a 12b 12c 13 14 15a 15b	X X X X X	No X

for public inspection. Indicate how you made these available. Check all that apply.

X Another's website X Upon request X Own website

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Carl MCCullough − 513−721−1025

175 Tri County Parkway, OH 45246

132006 01-23-12

Form **990** (2011)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	Average hours per week	per box, unless person is					h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Nancy M. Green	1 00	v						0	0.	•	
Trustee (2) Cynthia H. Wright	1.00	Х						0.	0.	0.	
Trustee	1.00	х						0.	0.	0.	
(3) Jane H. Kieninger	1.00	77						0.	0.		
Trustee	1.00	x						0.	0.	0.	
(4) Rev. Ernest W. Lawson	1.00	22						0.	•	<u></u>	
Trustee- left 12/2011	1.00	x						0.	0.	0.	
(5) Eddie L. Smith	1 2000										
Trustee	1.00	x						0.	0.	0.	
(6) Edgar A. Rust											
Trustee	1.00	x						0.	0.	0.	
(7) David Schul											
Trustee- left 8/2012	1.00	Х						0.	0.	0.	
(8) Robin Throckmorton											
Trustee	1.00	Х						0.	0.	0.	
(9) Ralph James Parker											
Trustee - left 3/2012	1.00	Х						0.	0.	0.	
(10) Susan Reams											
Trustee - joined 9/2012	1.00	Х						0.	0.	0.	
(11) Sarah Boehle								_	_	_	
Trustee - joined 4/2012	1.00	Х						0.	0.	0.	
(12) Katherine Fields	1										
Trustee - joined 4/2012	1.00	Х						0.	0.	0.	
(13) Tom Rocklin	1 00							0		0	
Trustee - joined 2/2012	1.00	Х						0.	0.	0.	
(14) William G. Thornton Jr.	1 00	. ,		. ,				0	_	0	
Chairman (15) Die G. D.	1.00	Х		Х				0.	0.	0.	
(15) Risa S. Prince Vice Chairman	1.00	х		х				0.	0.	0.	
(16) Charlene Himes	1.00	^		Δ				0.	0.	0.	
Secretary	1.00	х		х				0.	0.	0.	
(17) Sanford T. Williams, Jr.	1.00	12		<u> </u>	\vdash		\vdash	0.	0.	<u></u>	
Treasurer	1.00	$ \mathbf{x} $		х				0.	0.	0.	

132007 01-23-12

Form **990** (2011)

	on Aging	J	of_	Sc	out	:hv	ve:	stern Ohio	31-0807	<u> 186</u>	Pa	age 8						
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)									
(A)	(B)			(0				(D)	(E)		(F)							
Name and title	Average hours per week	(do not check more than box, unless person is bot			(do not check more than one box, unless person is both an officer and a director/trustee)			ss person is both an			check more than one less person is both an				Reportable compensation from related	l	stimate nount other	
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org an	npensa rom the ganizat d relate anizatio	e ion ed						
(18) Donald Barnhart	1 00							_	0			^						
Treasurer - left 2/2012	1.00	Х		Х				0.	0.			0.						
(19) David Wolfzorn	27 50			٠,				116 511	0	1	2 0	0.0						
CFO- left 12/2012	37.50			Х				116,511.	0.		3,0	84.						
(20) Suzanne Burke CEO	37.50			х				233,537.	0.	1	7,1	53.						
(21) Ken Wilson																		
Director of Program Operation	37.50					Х		100,455.	0.	2	3,0	<u>44.</u>						
(22) Sharon Fusco Director of Business Res & Innovatio	37.50					x		100,101.	0.		6,1	80.						
								550 604			0 4							
1b Sub-total								550,604.	0.	5	9,4							
c Total from continuation sheets to Part VI								0.	0.	-	0 4	0.						
d Total (add lines 1b and 1c)							no re	550,604. eceived more than \$100	0. 0,000 of reportable	<u> </u>	9,4	<u>59.</u> 4						
compensation norm the organization											Yes	No						
3 Did the organization list any former officer,																		
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su	um of reportabl	e co	omp	ensa	atior	and	d otl		the organization	3		X						
and related organizations greater than \$150										4	Х							

rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Assisted Care by Black Stone, 8280	Home Maker &	
Montgomery Rd., STE 301, Cincinnati, OH	Personal Care	10,371,721.
Quality Care LLC	Home Maker &	
742 Waycross Rd., Cincinnati, OH 45240	Personal Care	1,558,245.
Amenity Home Health Care, LLC, 1172 W.	Home Maker &	
Galbraith Rd., STE 108, Cincinnati, OH	Personal Care	755,939.
Clossman Catering		
3725 Symmes Road, Cincinnati, OH 45015	Meals Delivered	699,713.
International Elderly Care Group, LLC	Home Maker &	
3515 Springdale Rd., Cincinnati, OH 45251	Personal Care	469,776.
2 Total number of independent contractors (including but not limited to those lis	sted above) who received more than	
\$100.000 of compensation from the organization > 21		

Form **990** (2011)

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Pa	rt V	III	Statement of Reven	nue					
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts Its	1 :	a Fe	derated campaigns	1a					
irai			embership dues						
Ĕ,			indraising events						
Contributions, Gifts, Grants and Other Similar Amounts			elated organizations						
S, mil			overnment grants (contributi	······	4692705.				
Sig			other contributions, gifts, grant	, 					
ēĒ	'				176,117.				
등된			nilar amounts not included abov						
20			ncash contributions included in lines			94868822.			
o e		n Io	tal. Add lines 1a-1f						
		~			Business Code		1 761 066		
ice			o-payments		900099	1,761,866.	1,/61,866.		
er <	ı	_	<u>dmissions to E</u>	_	900099	33,503.	33,503.		
Program Service Revenue	•	. <u>Ot</u>	ther Program I	ncome	900099	4,146.	4,146.		
e al	(d							
90	•	e							
<u>-</u>	1	f All	other program service reve	nue					
		g To	otal. Add lines 2a-2f		>	1,799,515.			
	3	Inv	vestment income (including	dividends, inter	est, and				
		oth	her similar amounts)		•	13,972.			13,972.
	4		come from investment of tax						
	5		yalties		· ·				
			,,	(i) Real	(ii) Personal				
	6 :	a Gr	oss rents		(ii) i creenar				
			ss: rental expenses						
			ental income or (loss)						
			et rental income or (loss)						
	/ 3		oss amount from sales of	(i) Securities	(ii) Other				
			sets other than inventory						
	'		ss: cost or other basis						
			d sales expenses						
			ain or (loss)		<u> </u>				
			et gain or (loss)		<u></u>				
ē	8 8		oss income from fundraising	g events (not					
en			cluding \$						
Ş		COI	ntributions reported on line	1c). See					
e		Pa	urt IV, line 18	a					
Other Revenue	- 1	b Les	ss: direct expenses	b					
Ŭ	(c Ne	et income or (loss) from fund	Iraising events	<u></u>				
	9 a	a Gro	oss income from gaming ac	tivities. See					
		Pa	urt IV, line 19	а					
	- 1		ss: direct expenses						
			et income or (loss) from gam						
	10 a	a Gro	oss sales of inventory, less	returns					
			d allowances						
			ss: cost of goods sold						
			et income or (loss) from sales						
t		J 110	Miscellaneous Revenue		Business Code				
	11 .	Sī	ponsorship of		900099	27,692.			27,692.
			-			2,,052.			
		· —							
	•		ather reverse						
	(other revenue			27,692.			
		= 10°	tal. Add lines 11a-11d				1,799,515.	0.	41,664.
13200 01-23	12	101	tal revenue. See instructions.		>	70/10001.	<u>+,199,31</u> 0	0.	Form 990 (2011)
01-23	-12								1 UIIII 33U (2011)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respor				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	222 224		222	
	trustees, and key employees	380,284.		380,284.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 426 000	6 001 000	0 (14 102	
7	Other salaries and wages	9,436,070.	6,821,877.	2,614,193.	
8	Pension plan accruals and contributions (include	F22 000	206 655	146 425	
	section 401(k) and section 403(b) employer contributions)	533,090.		146,435.	
9	Other employee benefits	1,198,367.	841,416.	356,951.	
10	Payroll taxes	782,596.	545,546.	237,050.	
11	Fees for services (non-employees):				
а	Management	71 020	27 120	22 000	
b	Legal	71,032. 44,279.	37,132. 23,147.	33,900.	
С	Accounting	44,2/9.	23,14/.	21,132.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	00 FE1 446	00 156 504	204 024	0
g	Other	82,551,446. 11,980.		394,934. 7,524.	8 64
12	Advertising and promotion	293,461.		108,782.	349
13	Office expenses	293,401.	104,330.	100,702.	349
14	Information technology				
15	Royalties	568,784.	314,450.	254,334.	
16	Occupancy	372,652.	346,234.	26,418.	
17	Travel	372,032.	340,234.	20,410.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	119,355.	43,755.	74,960.	640
19	Conferences, conventions, and meetings	11,906.	43,753.	7,477.	64
20	Interest	11,900.	4,303.	7,477	04
21	Payments to affiliates Depreciation, depletion, and amortization	298,788.	88,311.	210,477.	
22	Inquirance	32,253.	16,860.	15,393.	
23	Insurance Other expenses. Itemize expenses not covered	52,255	10,000	13,333.	
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Community Out Reach	128,634.	47,157.	80,787.	690
b	Miscellaneous Expenses	101,989.	37,389.	64,053.	547
c	Equipment	86,810.	44,551.	42,259.	
d	Membership	35,330.	12,952.	22,189.	189
	All other expenses	19,690.	7,217.	12,365.	108
:5	Total functional expenses. Add lines 1 through 24e	97,078,796.	91,964,240.	5,111,897.	2,659
26	Joint costs. Complete this line only if the organization		, ,	, , ,	,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2011)

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments		5,186,865.	2	5,348,409.	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		6,771,057.	4	5,002,374.	
	5	Receivables from current and former officers, di					
		employees, and highest compensated employee					
		of Schedule L		5			
	6	Receivables from other disqualified persons (as					
		4958(f)(1)), persons described in section 4958(c)(3)(B),	and contributing			
		employers and sponsoring organizations of sect	tion 50	1(c)(9) voluntary			
		employees' beneficiary organizations (see instru	ctions)			6	
Assets	7	Notes and loans receivable, net			149,824.	7	160,824.
Ass	8	Inventories for sale or use				8	
1	9	D '1			5,381.	9	680.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	3,010,678.			
	b		10b		1,345,078.	10c	1,424,529.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			13,458,205.	16	11,936,816.
	17	Accounts payable and accrued expenses	8,427,141.	17	8,438,415.		
	18	Grants payable		18			
	19	Deferred revenue		1,548,597.	19	1,276,083.	
	20	Tax-exempt bond liabilities				20	
ű	21	Escrow or custodial account liability. Complete I				21	
Liabilities	22	Payables to current and former officers, director					
abil		highest compensated employees, and disqualifi					
Ë		of Schedule L	-	·		22	
	23	Secured mortgages and notes payable to unrela			1,816,857.	23	925,503.
	24	Unsecured notes and loans payable to unrelated		F	· · ·	24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	-				
		Schedule D		•		25	
	26	Total liabilities. Add lines 17 through 25			11,792,595.	26	10,640,001.
		Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
S		lines 27 through 29, and lines 33 and 34.		·			
ű	27	Unrestricted net assets			1,665,610.	27	1,296,815.
ala	28	Temporarily restricted net assets				28	
g B	29					29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, c					
P		complete lines 30 through 34.		·			
ştş.	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or ed				31	
۲ ۲	32	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances		F=	1,665,610.	33	1,296,815.
	34				13,458,205.	34	11,936,816.
					. ,		Form 990 (2011)

Form **990** (2011)

Form	1990 (2011) Council on Aging of Southwestern Onio	3T-0	007	T 0 0	Pag	je 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1 2 3 4 5 6	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Tt XIII Financial Statements and Reporting	1 2 3 4 5	97	,710 ,078 -368 ,665	3,7 3,7 5,6	96. 95. 10. 0.
	Check if Schedule O contains a response to any question in this Part XII					LX
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[Yes	No
2 a	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?			2c	х	
d	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: X Separate basis					
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133?	-		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ired audit		3b		
				Form 9	990 (2	2011)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Council on Aging of Southwestern Ohio Employer identification number 31-0807186

Pa	rt i	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	:.) See inst	tructions.				
he	organ	ization is not a	private foundation	because it is: (For lines 1	I through	11, check	only one b	ox.)					
1	Щ	A church, cor	nvention of churches	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)					
2	Щ	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
3	Щ	•		tal service organization o									
4				operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(iii	i). Enter t	the hospita	al's nam	ne,
		city, and stat											
5				benefit of a college or ur	niversity o	wned or op	perated by	a governi	mental unit	t describ	ed in		
			(b)(1)(A)(iv). (Comple										
6	T	•		ent or governmental unit									
7	X	-	•	eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general	public des	cribed	ın
_			b)(1)(A)(vi). (Comple		(O l - t -	D4 II.)							
8 9	H			ection 170(b)(1)(A)(vi). (•		L	وأجاجين حاجيب			:_	£
9		•	•	eives: (1) more than 33 1					•		•	•	
			•	nctions - subject to certa	-		-				-		
			509(a)(2). (Complete	axable income (less sect	iononia	ix) iroiri bu	311103503	icquired b	y trie orga	inzation	arter June	30, 197	J.
10				perated exclusively to te	st for nubl	ic safety S	See sectio	n 509(a)(4	ı)				
11	同	Ü		perated exclusively for the	•	,		٠,,	•	v out the	nurnoses	of one	or
•		•		tions described in section		•			•	•			0.
				organization and comple				,					
		a Type I		7		e III - Func		egrated		d 🗀	Type III -	Other	
е				t the organization is not	• •		•	-	r more disc	qualified	persons o	ther tha	an
		foundation m	anagers and other t	han one or more publicly	/ supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or	section 50)9(a)(2).	
f		If the organiz	ation received a writ	ten determination from t	he IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		supporting or	rganization, check th	nis box									. 🔲
g		Since August	t 17, 2006, has the o	rganization accepted an	ny gift or co	ontribution	from any	of the follo	owing pers	sons?			
		(i) A person	n who directly or ind	irectly controls, either ale	one or tog	ether with	persons o	lescribed i	in (ii) and (i	iii) below,	,	Yes	No
				upported organization?									
				described in (i) above?									
				person described in (i) o							11g(ii	i)	
h		Provide the fo	ollowing information	about the supported org	ganization	(s).							
				(iii) Type of	(iv) lo the o	raonization	(v) Did vo	, notify the	(vi) ls	the I			
(i)		of supported anization	(ii) EIN	organization		organization sted in your			organizátio	n in col.		mount o)†
	ury	amzanom		(described on lines 1-9 above or IRC section		document?			(i) organize U.S.	.?	Su	pport	
				(see instructions))	Yes	No	Yes	No	Yes	No			
				,,									
ota	al												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021 01-24-1 Schedule A (Form 990 or 990-EZ) 2011 Council on Aging of Southwestern Ohio 31-0807186 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	76823451.	83251934.	86033841.	92042519.	94868822.	433020567
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	76823451.	83251934.	86033841.	92042519.	94868822.	433020567
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						433020567
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	76823451.	83251934.	86033841.	92042519.	94868822.	433020567
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	71,440.	23,275.	18,016.	17,452.	13,972.	144,155.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	156.	708.	548.			1,412.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	61,099.	54,599.	87,509.	42,530.	27,692.	273,429.
11	Total support. Add lines 7 through 10						433439563
12	Gross receipts from related activities	, etc. (see instructi	ons)			12 8	,204,948.
13	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	p here					>
Sec	ction C. Computation of Publ	lic Support Pe	rcentage				
14	Public support percentage for 2011 (line 6, column (f) d	ivided by line 11,	column (f))		14	99.90 %
15	Public support percentage from 2010	Schedule A, Part	II, line 14			15	99.85 %
16a	33 1/3% support test - 2011. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organizatior	າ			►\X
b	33 1/3% support test - 2010. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	6 or more, check tl	nis box
	and stop here. The organization qual	lifies as a publicly	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes	t - 2011. If the org	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	cts-and-circumstan	ices" test, check t	his box and stop h	nere. Explain in Pa	rt IV how the orgar	nization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2010. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	he "facts-and-circu	ımstances" test, c	heck this box and	stop here. Explain	n in Part IV how the	e
	organization meets the "facts-and-cire	cumstances" test.	The organization	qualifies as a publi	icly supported org	anization	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	ıs ▶□
					Sche	edule A (Form 990	or 990-EZ) 2011

132022 01-24-12

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, picase com	oloto i dit ii.j				
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and		, ,	,	, , , , , , , , , , , , , , , , , , ,	,	.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
· · · · · · · · · · · · · · · · · · ·						
6 Total. Add lines 1 through 5						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.) Section B. Total Support						
	/-\ 0007	(I-) 0000	(-) 0000	(-1) 0040	(-) 0044	(6) T-+-1
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiz	zation,
check this box and stop here						>
Section C. Computation of Public					г г	
15 Public support percentage for 2011 (lin					15	%
16 Public support percentage from 2010					16	%
Section D. Computation of Inves					I I	
17 Investment income percentage for 201					17	%
18 Investment income percentage from 2					18	<u>%</u>
19a 33 1/3% support tests - 2011. If the	-					
more than 33 1/3%, check this box an						
b 33 1/3 % support tests - 2010. If the o	-					
line 18 is not more than 33 1/3%, chec			•		•	
20 Private foundation. If the organization	ı did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	<u></u>

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

2011

Council on Aging of Southwestern Ohio 31-0807186 Organization type (check one): Filers of Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions of \$5,000 or more during the year.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

the prevention of cruelty to children or animals. Complete Parts I, II, and III.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization

Employer identification number

Council on Aging of Southwestern Ohio

31-0807186

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 10,836,663.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 21,065,055.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 54,596,810.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		- \$ 6,271,693.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization **Employer identification number**

Council on Aging of Southwestern Ohio

31-0807186

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
123453 01-23-	-12	Schedule B (Form 9	990, 990-EZ, or 990-PF) (2011)

Name of organization Employer identification number Council on Aging of Southwestern Ohio 31-0807186 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.				
Nan	ne of organization				mployer identification nu	
	Council	on Aging of Sou	<u>ıthwestern O</u>	hio	31-0807186	
Pa	art I-A Complete if the org	ganization is exempt un	der section 501(c)	or is a section 52	7 organization.	
2	Provide a description of the organize Political expenditures Volunteer hours)	\$	
Pa	art I-B Complete if the org	ganization is exempt un	der section 501(c)	(3).		
1	Enter the amount of any excise tax	incurred by the organization un	der section 4955		\$	
2	Enter the amount of any excise tax	incurred by organization manage	gers under section 495	5	> \$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes	No
4a	a Was a correction made?				Yes L	∟ No
b	If "Yes," describe in Part IV.					
Pa	art I-C Complete if the org	ganization is exempt un	der section 501(c)	•	. , , ,	
	Enter the amount directly expended		•		\$	
2	Enter the amount of the filing organ	nization's funds contributed to c	ther organizations for s	_		
	exempt function activities				> \$	
3	Total exempt function expenditures					
	line 17b				^ \$	
	Did the filing organization file Form					∐ No
5	Enter the names, addresses and er made payments. For each organiza contributions received that were pr political action committee (PAC). If	ation listed, enter the amount paromptly and directly delivered to	id from the filing organ a separate political org	ization's funds. Also ente ganization, such as a sep	er the amount of political	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization's funds. If none, enter	contributions received	d and otly rate on.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

Schedule C (Form 990 or 99	0.EZ) 2011 COU	ncil on	Aging of So	uthwestern	Ohio 31-0	807186 p	2 ane	
Part II-A Complete	if the organiz	ation is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768	007200 1	age Z	
			liated group (and list ir	Part IV each affiliated	group member's nam	e address FIN		
	es, and share of e	-	- · ·	Trairiv odom ammatod	group momber o nam	o, address, E.i.	,	
B Check ▶ ☐ if the fil	ing organization c	necked box A ar	nd "limited control" pro	visions apply.				
(The to		Lobbying Expe	nditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated g totals	roup	
1a Total lobbying expend	itures to influence	public opinion (grass roots lobbying)					
b Total lobbying expend	itures to influence	a legislative boo	dy (direct lobbying)		2,461.			
c Total lobbying expend	itures (add lines 1	a and 1b)			2,461.			
d Other exempt purpose					97,076,335.			
 Total exempt purpose 	expenditures (add	l lines 1c and 1d	d)		97,078,796.			
f Lobbying nontaxable a			e following table in bot	h columns.	1,000,000.			
If the amount on line 1e,	column (a) or (b) is	: The lob	bying nontaxable am	ount is:				
Not over \$500,000			the amount on line 1e.					
Over \$500,000 but no	· , , ,		00 plus 15% of the exc					
Over \$1,000,000 but r	. , , ,		00 plus 10% of the exc					
Over \$1,500,000 but r	ot over \$17,000,0		00 plus 5% of the exce	ss over \$1,500,000.				
Over \$17,000,000		\$1,000,	000.					
		0/ -51: 45			250,000.			
g Grassroots nontaxableh Subtract line 1g from I	,	,			250,000.			
i Subtract line 1g from li		•			0.1			
j If there is an amount o		,	line 1i did the organiz		•			
reporting section 4911					Γ	Yes	□No	
Toporting Section 4311	tax for trils year:		eraging Period Under					
(So	_	s that made a s	ection 501(h) election e instructions for line	n do not have to com				
		obbying Expe	nditures During 4-Yea	ar Averaging Period				
Calendar year (or fiscal year beginnii	ng in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total		
2a Lobbying nontaxable a	amount 1,	000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,0	00.	
b Lobbying ceiling amou (150% of line 2a, colui						6,000,0	000.	
c Total lobbying expend	itures	22,051.	4,065.	6,123.	2,461.	34,7	700.	
d Grassroots nontaxable	e amount	250,000.	250,000.	250,000.	250,000.	1,000,0	00.	
e Grassroots ceiling amo (150% of line 2d, colui						1,500,0	000.	

Schedule C (Form 990 or 990-EZ) 2011

1,885.

f Grassroots lobbying expenditures

1,885.

Schedule C (Form 990 or 990-EZ) 2011 Council on Aging of Southwestern Ohio 31-0807186 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

(a)

(b)

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description

of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
<u>d</u>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6)	on 501(c)	(5), or se	ection	
	501(c)(6).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization make only inviouse lobbying experiditures of \$2,000 or less: Did the organization agree to carry over lobbying and political expenditures from the prior year?				
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)			ction	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				e 3. is
	answered "Yes."		(5) 1 411	, .,	0 0, 10
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
_	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?	Joiltioai	4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par			3		
	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-C,	ort II A: and	Dort II B lii	no 1 Also /	complete
	part for any additional information.	art ii-A, ariu	art 11-15, 111	ie 1. Also, (complete
u iiə ļ	Salt for any additional information.				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

Council on Aging of Southwestern Ohio

Employer identification number 31 – 0807186

Par	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
Par			
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 8/17/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it \boldsymbol{l}		
6	Staff and volunteer hours devoted to monitoring, inspecting, a	nd enforcing conservation easements of	during the year
7	Amount of expenses incurred in monitoring, inspecting, and en	nforcing conservation easements during	g the year > \$
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	O(h)(4)(B)(i)
9	In Part XIV, describe how the organization reports conservatio	n easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
D	conservation easements.	A.t. Illiatorio al Tronoccione	Nils and O'res' land Assessed
Par	T III Organizations Maintaining Collections of	-	otner Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhil	,	ance of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		• •
	(i) Revenues included in Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		ai gain, provide
_	the following amounts required to be reported under SFAS 110		•
a	Revenues included in Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

1,424,529

424,52

3,010,678.

c Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

1,586,149.

132053 01-23-12

1 III 40 (AGO 740) FOURIOLE. III Fall AIV, provide the text of the locatione to the organization's financial statements to 2. FIN 48 (ASC 740).

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Council on Aging of Southwestern Ohio

Employer identification number 31-0807186

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Desired the control of the Control o			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4-		Х
a	Receive a severance payment or change-of-control payment?	4a		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Council on Aging of Southwestern Ohio Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C)	(D)	(E) Total of columns	(F)
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	(B)(i)-(D)	Compensation reported as deferred in prior Form 990
	233,537.	0.	0.	14,208.	2,945.	250,690.	0.
1 Suzanne Burke		0.	0.	0.	0.	0.	0.
(i							
(i							
3 (i							
(i							
4 (i							
5 (i							
(i							
6 (i							
(i							
7 (i							
(i							
<u>8</u> (i							
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9 (i							
10 (i							
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_12 (i							
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13 (i							
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(i							
15 (i							
(6							
16 (i)						<u> </u>

Page 2

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011
Open to Public Inspection

Name of the organization

29,322 people served.

Council on Aging of Southwestern Ohio

Employer identification number 31-0807186

Form 990, Part I, Line 1, Description of Organization Mission: quality services.

Form 990, Part III, Line 4d, Other Program Services:

Information, Referral and Assessment: Our Aging and Disability

Resources Center provides unbiased information and connection to

community resources for older adults, their families and caregivers. As

the Area Agency on Aging for five counties in southwestern Ohio, we are

a central source of information and the place where many people make

their first call to ask about what services are available to help older

adults. We can be reached at 800-252-0155 or www.help4seniors.org.

Expenses \$ 2,422,704. including grants of \$ 0. Revenue \$ 0.

Form 990, Part VI, Section B, line 11: The audit committee reviewed the 990 and a copy will be provided to the entire Board before filing.

Form 990, Part VI, Section B, Line 12c: Annually require all our Board

Members and Directors to complete and sign a conflict of interest

statement.

Form 990, Part VI, Section B, Line 15: Annually our HR department has an outside consultant review and provide us with a compensation review for all director positions. This report is presented to the HR committee of the Board annually.

29

Council on Aging of Southwestern Ohio Employer identification number 31-0807186
Form 990, Part VI, Section C, Line 19: The governing documents of the
organization are available on the Ohio Secretary of State's website. The
financial statements are available within the annual report which is
available upon request and on the agency's website. The conflict of
interest policy is available upon request.
Form 990, Part XII, Line 2c:
There was no change in the process during the current year. The Audit
Committee oversees the audit of the financial statements and selection
of an independent auditor.